

NOTICE OF HIRING

The Project ConVERGE (Convergence on Value-Chain Enhancement for Rural Growth and Empowerment) implemented by the Department of Agrarian Reform announces the acceptance of application for one (1) **PROVINCIAL VALUE CHAIN STAFF** details of which are as follows:

Designation : Provincial Value Chain Staff
Place of Assignment : Provincial Project Management Office, Surigao del Sur

Qualification Requirements:

1. At least 4 years work experience in the agribusiness development, especially marketing, either in government projects and private sector management. Extensive knowledge and work experience in support services in foreign assisted projects is an advantage;
2. Completed Bachelors Degree in Agriculture, Agri-business, Marketing or Business and preferably holder of Masters Degree in relevant course;
3. Experience in working on agribusiness/rural development projects, especially those with public-private sector linkages, and working with cooperatives would be distinct advantages.
4. Experience working with medium - level government agency officials, local government units (LGUs), producer groups, farmers organizations and MSMEs
5. Previous work experience in Mindanao rural areas is an advantage.
6. Languages: Fluent in oral and written communication in English; Knowledge of other dialects in Mindanao is an advantage.
7. Physically and psychologically fit to work under stressful conditions.

Application Requirements:

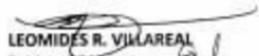
1. Signed letter of intent stating clearly the position applied for and duty station;
2. Curriculum Vitae (CV) or Accomplished Personal Data Sheet (PDS) plus details of the duties and responsibilities and accomplishments for each position held including relevant trainings; and
3. Recent 2x2 Photograph (Attached to CV / Personal Data Sheet).

When and Where to send application:

The Regional Director
Department of Agrarian Reform XIII
CTP Building, J.C. Aquino Highway,
Libertad, Butuan City

All application should be received not later than **15 January 2021 at 5:00 in the afternoon**. Only shortlisted applicants will be called for an interview.

For more detail, please call DAR XIII Regional Office at telephone no. **(085) 815-6332** and look for **Cherry Mae G. Sodusta**. For online applications, please email converge.darra13@gmail.com.


LEOMIDES R. VILLAREAL
Regional Director
Department of Agrarian Reform XIII

Convergence on Value Chain Enhancement for Rural Growth and Empowerment
(Project ConVERGE)

Terms of Reference (TOR)

- Position** : **Provincial Value Chain Staff (PVCS)**
- Type of Engagement** : Contract of Service
- Place of Assignment** : Provincial Project Management Office (PPMO)
(One (1) PPME/KMSS each will be assigned in the PPMO in the provinces of Zamboanga del Norte, Zamboanga del Sur and Zamboanga Sibugay of Region IX; North Bukidnon, South Bukidnon, Misamis Oriental, and Camiguin of Region X; and Agusan del Sur, Agusan del Norte, Surigao del Sur and Surigao del Norte of Region CARAGA)
- Scope of Work** :

General

The **Provincial Value Chain Staff (PVCS)** will facilitate and coordinate the planning, implementation and evaluation of the value chain related strategies, processes and investments in the ARC clusters in the province.

Specific:

- (i) Ensure that activities related to value chain development (e.g. proposal preparation, etc) at the provincial/cluster level are carried out;
- (ii) Ensure the successful conduct of value chain analysis and planning for the secondary priority crops/commodities;
- (iii) Conduct of business planning of primary and secondary value chains and its periodic annual review;
- (iv) Facilitate the accessing by the ARBOs of financing from banks and other financial institutions for the use in production and working capital of the ARBO;
- (v) Facilitate the access to additional/new markets for the value chain enterprises and/or facilitate the increase in the volume of transaction with existing market.
- (vi) Conduct research/review validation of the specifications for all value-chain related equipment to be procured to ensure that these meet the required standards;
- (vii) Organize multi-stakeholder workshops for the validation of value chain analysis outputs and the conduct of planning using the output of the analysis;
- (viii) Work with the M&E Specialist & Staff in ensuring the timely submission of reports on the project's outputs and outcomes;
- (ix) Lead the consolidation of ARC cluster value chain investment plans (ARC-VIPS) and work with the designated finance officers and M & E Specialist in

the preparation of annual work plan and budget (AWPB) targets related to value chain activities;

- (x) Integrate agrarian reform clusters value chain investment plans (ARC-VIPs) into provincial ARC-VIPs whenever feasible;
- (xi) Work with the Regional Value Chain Specialist in updating the value chain investment plans including integration of value chain analysis and planning for anchor and secondary crops/commodities;
- (xii) Provide leadership in the implementation of value chain development interventions particularly those under Components B to ensure integration with all three project components;
- (xiii) Coach the key stakeholders in the value chain enterprises to ensure that implementation is guided by the value chain investment plans, AWPBs and the implementation guidelines (e.g. memorandum of agreements (MOAs) and memorandum of understanding (MOUs) for specific partnership arrangements;
- (xiv) Coordinate the development, dissemination and updating of market information systems;
- (xv) Work with the M & E Specialist Monitor and evaluate progress based on value chain investment plans and AWPBs in the province, and incorporate data in the MIS,
- (xvi) Gather and consolidate key insights, gaps and lessons learned in implementation to be used in updating plans;
- (xvii) Assist in the conduct of supervision missions, mid-term reviews and other missions conducted by IFAD; and,
- (xviii) Perform other tasks assigned by the PARO/PPM and tasks assigned by the RPMO and CPMO assigned through the PARO/PPMO.

Core Competencies

1. Extensive knowledge in value-chain-based agribusiness development, agri-based micro, small and medium enterprises (MSMEs) development, marketing and rural development in general;
2. Strong background and in depth understanding of the agriculture and agrarian reform policies and programs;
3. Coordination and facilitation skills especially with the private sector; and,
4. Excellent communication skills, interpersonal and teamwork abilities, including proven ability to work cohesively with senior officials, local and international consultants; and,
5. Computer management skills.

Qualification Requirements

1. At least 4 years work experience in the agribusiness development, especially marketing, either in government projects and private sector management. Extensive knowledge and work experience in support services in foreign-assisted projects is an advantage;
2. Completed Bachelors degree in agriculture, agri-business, marketing or business and preferably holder of Masters degree in relevant course;
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